

## NORTHERN IRELAND COLLEGE EMPLOYERS' FORUM

**CIRCULAR NO: CEF 2021/03**

08 December 2021

To: Principals and Chairs of Governing Bodies of Colleges of Further Education  
Deputy Directors of Colleges of Further Education  
HR Managers of Colleges of Further Education  
Department for the Economy  
DE Pensions Branch  
NEU  
UCU

### **FURTHER EDUCATION DIRECTORS' NEGOTIATING COMMITTEE**

#### **Further Education Principals' and Deputy Directors' Pay Award for 1 September 2020**

This Circular provides the salary increase for 2020/21 in relation to college group, salary scales and ranges in composite form. It has been determined that from 1 September 2020, the rates of salaries to be paid to Principals and Deputy Directors in Colleges of Further Education shall be those set out in the Appendices 1A and 1B of this Circular.

#### **Summary of Changes:**

This determination gives effect to the following:

1. 1% increase in Principals' and Deputy Directors' salary rates from 1 September 2020.
2. This Pay Award covers incremental increases as well as the new September 2020 scales.

Dr Nicholas O'Shiel



Chair  
College Employers' Forum

**PRINCIPALS**

Salary Scales as at 01 Sept 2018, 01 Sept 2019 and 01 Sep 2020

<b>Group</b>	<b>Rate as at 01 Sept 2018</b>	<b>Rate as at 01 Sept 2019</b>	<b>Rate as at 01 Sept 2020*</b>
F1	£97,901	£98,880	£99,869
F2	£100,517	£101,522	£102,537
F3	£103,134	£104,165	£105,207
F4	£105,745	£106,802	£107,870
G1	£114,540	£115,685	£116,842
G2	£125,934	£127,193	£128,465
G3	£130,492	£131,797	£133,115
G4	£135,238	£136,590	£137,956

**DEPUTY DIRECTORS**

Salary Scales as at 01 Sept 2018, 01 Sept 2019 and 01 Sept 20

<b>Group</b>	<b>Scale</b>	<b>Rate as at 01 Sept 2018</b>	<b>Rate as at 01 Sept 2019</b>	<b>Rate as at 01 Sept 2020*</b>
F1	14	£71,939	£72,658	£73,385
		£73,411	£74,145	£74,886
		£74,853	£75,602	£76,358
		£76,324	£77,087	£77,858
F2	15	£73,411	£74,145	£74,886
		£74,853	£75,602	£76,358
		£76,324	£77,087	£77,858
		£77,771	£78,549	£79,334
F3	16	£74,853	£75,602	£76,358
		£76,324	£77,087	£77,858
		£77,771	£78,549	£79,334
		£79,224	£80,016	£80,816
F4	17	£76,324	£77,087	£77,858
		£77,771	£78,549	£79,334
		£79,224	£80,016	£80,816
		£80,690	£81,497	£82,312
G1	18	£77,771	£78,549	£79,334
		£79,224	£80,016	£80,816
		£80,690	£81,497	£82,312
		£82,136	£82,957	£83,787
	19	£79,224	£80,016	£80,816
		£80,690	£81,497	£82,312
		£82,136	£82,957	£83,787
		£83,586	£84,422	£85,266
	20	£80,690	£81,497	£82,312
		£82,136	£82,957	£83,787
		£83,586	£84,422	£85,266
		£85,045	£85,895	£86,754
	21	£82,136	£82,957	£83,787
		£83,586	£84,422	£85,266
		£85,045	£85,895	£86,754

		£86,522	£87,387	£88,261
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**For use in G2, G3 and G4 College Groupings (9001+ FTE's) – From 01 September 2009 onwards in conjunction with New Area Based Colleges**

<b>Group</b>	<b>Scale</b>	<b>Rate as at 01 Sept 2018</b>	<b>Rate as at 01 Sept 2019</b>	<b>Rate as at 01 Sept 2020*</b>
G2,G3,G4	22	£83,586	£84,422	£85,266
		£85,045	£85,895	£86,754
		£86,522	£87,387	£88,261
		£87,990	£88,870	£89,759
	23	£85,045	£85,895	£86,754
		£86,522	£87,387	£88,261
		£87,990	£88,870	£89,759
		£89,462	£90,357	£91,261

**Note** \* - Increase applied and the new rates then rounded to the nearest £1.