

NORTHERN IRELAND COLLEGE EMPLOYERS' FORUM

CIRCULAR NO: CEF 2022/02

May 2022

To: Joint Secretaries, Non-Teaching Staff Negotiating Committee
Principals and Chairpersons of Governing Bodies of Colleges of
Further Education
Finance Directors of Colleges of Further Education
HR Managers of Colleges of Further Education
Department for the Economy
GMB
NIPSA
UNISON
UNITE

FURTHER EDUCATION NON-TEACHING STAFF NEGOTIATING COMMITTEE

APRIL 2021 NON-TEACHING STAFF PAY SCALE AND RATES

In accordance with the provisions of Article 11, Schedule 3, paragraph 10.3 of the Further Education (Northern Ireland) Order 1997 and the Constitution for Negotiating the Terms, Conditions of Service and Remuneration of Non-Teaching Staff Employed in Incorporated Colleges of Further Education, it has been determined that from 1 April 2021, the scale and rates of pay for Non-teaching Staff in Colleges of Further Education shall be those set out in Appendix 1 to this Circular.

Please note:

- This Pay Award is applicable from 1 April 2021 and covers incremental increases as well as the new April 2021 scales;

This Circular applies to all Non-teaching Staff.

PLEASE PASS A COPY TO YOUR FINANCE/SALARIES DEPARTMENT.

Dr Nicholas O'Shiel

**Chair
College Employers' Forum**

BAND	New Scale Point	Apr-19 Rate	Apr-20 Rate	Apr-21 Rate	Monthly Rate	Weekly Rate	Hourly Rate
Band 1 (1-2)	1	£17,364	£17,842	£18,333	£1,527.75	£351.59	£9.7664
	2	£17,711	£18,198	£18,516	£1,543.00	£355.10	£9.8639
Band 2 (3-4)	3	£18,065	£18,562	£18,887	£1,573.92	£362.22	£10.0615
	4	£18,426	£18,933	£19,264	£1,605.33	£369.45	£10.2624
Band 3 (5-6)	5	£18,795	£19,312	£19,650	£1,637.50	£376.85	£10.4680
	6	£19,171	£19,698	£20,043	£1,670.25	£384.39	£10.6774
Band 4 (7-17)	7	£19,554	£20,092	£20,444	£1,703.67	£392.08	£10.8910
	8	£19,945	£20,493	£20,852	£1,737.67	£399.90	£11.1083
	9	£20,344	£20,903	£21,269	£1,772.42	£407.90	£11.3305
	10	£20,751	£21,322	£21,695	£1,807.92	£416.07	£11.5574
	11	£21,166	£21,748	£22,129	£1,844.08	£424.39	£11.7886
	12	£21,589	£22,183	£22,571	£1,880.92	£432.87	£12.0241
	13	£22,021	£22,627	£23,023	£1,918.58	£441.54	£12.2649
	14	£22,462	£23,080	£23,484	£1,957.00	£450.38	£12.5105
	15	£22,911	£23,541	£23,953	£1,996.08	£459.37	£12.7603
	16	£23,369	£24,012	£24,432	£2,036.00	£468.56	£13.0155
	17	£23,836	£24,491	£24,920	£2,076.67	£477.92	£13.2755
Band 5 (19-25)	19	£24,799	£25,481	£25,927	£2,160.58	£497.23	£13.8119
	20	£25,295	£25,991	£26,446	£2,203.83	£507.18	£14.0884
	21	£25,801	£26,511	£26,975	£2,247.92	£517.33	£14.3702
	22	£26,317	£27,041	£27,514	£2,292.83	£527.66	£14.6573
	23	£26,999	£27,741	£28,226	£2,352.17	£541.32	£15.0366
	24	£27,905	£28,672	£29,174	£2,431.17	£559.50	£15.5417
	25	£28,785	£29,577	£30,095	£2,507.92	£577.16	£16.0323
	26	£29,636	£30,451	£30,984	£2,582.00	£594.21	£16.5059
Band 6 (27-30)	27	£30,507	£31,346	£31,895	£2,657.92	£611.68	£16.9912
	28	£31,371	£32,234	£32,798	£2,733.17	£629.00	£17.4723
	29	£32,029	£32,910	£33,486	£2,790.50	£642.20	£17.8388
	30	£32,878	£33,782	£34,373	£2,864.42	£659.21	£18.3113
	31	£33,799	£34,728	£35,336	£2,944.67	£677.67	£18.8243
Band 7 (32-35)	32	£34,788	£35,745	£36,371	£3,030.92	£697.52	£19.3757
	33	£35,934	£36,922	£37,568	£3,130.67	£720.48	£20.0133
	34	£36,876	£37,890	£38,553	£3,212.75	£739.37	£20.5381
	35	£37,849	£38,890	£39,571	£3,297.58	£758.89	£21.0804

Band 8 (36-39)	36	£38,813	£39,880	£40,578	£3,381.50	£778.21	£21.6168
	37	£39,782	£40,876	£41,591	£3,465.92	£797.63	£22.1565
	38	£40,760	£41,881	£42,614	£3,551.17	£817.25	£22.7015
	39	£41,675	£42,821	£43,570	£3,630.83	£835.59	£23.2107
	40	£42,683	£43,857	£44,624	£3,718.67	£855.80	£23.7722
Band 9 (41 - 43)	41	£43,662	£44,863	£45,648	£3,804.00	£875.44	£24.3177
	42	£44,632	£45,859	£46,662	£3,888.50	£894.89	£24.8579
	43	£45,591	£46,845	£47,665	£3,972.08	£914.12	£25.3922
Band 10 (44 – 46)	44	£46,552	£47,832	£48,669	£4,055.75	£933.38	£25.9271
	45	£47,494	£48,800	£49,654	£4,137.83	£952.27	£26.4518
	46	£48,438	£49,770	£50,641	£4,220.08	£971.19	£26.9776
Band 11 (47– 49)	47	£49,362	£50,719	£51,607	£4,300.58	£989.72	£27.4922
	48	£50,259	£51,641	£52,545	£4,378.75	£1,007.71	£27.9919
	49	£51,157	£52,564	£53,484	£4,457.00	£1,025.72	£28.4922
Band 12 (50 – 52)	50	£52,119	£53,552	£54,489	£4,540.75	£1,044.99	£29.0275
	51	£53,054	£54,513	£55,467	£4,622.25	£1,063.75	£29.5485
	52	£53,996	£55,481	£56,452	£4,704.33	£1,082.64	£30.0733
Band 13 (53 – 55)	53	£54,935	£56,446	£57,434	£4,786.17	£1,101.47	£30.5964
	54	£55,879	£57,416	£58,421	£4,868.42	£1,120.40	£31.1222
	55	£56,819	£58,382	£59,404	£4,950.33	£1,139.25	£31.6459
Band 14 (56 – 59)	56	£57,763	£59,351	£60,390	£5,032.50	£1,158.16	£32.1711
	57	£58,689	£60,303	£61,358	£5,113.17	£1,176.73	£32.6868
	58	£59,636	£61,276	£62,348	£5,195.67	£1,195.71	£33.2142
	59	£60,585	£62,251	£63,340	£5,278.33	£1,214.74	£33.7427
Band 15 (60 – 63)	60	£61,556	£63,249	£64,356	£5,363.00	£1,234.22	£34.2839
	61	£62,534	£64,254	£65,378	£5,448.17	£1,253.82	£34.8284
	62	£63,535	£65,282	£66,424	£5,535.33	£1,273.88	£35.3856
	63	£64,546	£66,321	£67,482	£5,623.50	£1,294.17	£35.9492
UPG 1 (64-67)	64	£65,585	£67,389	£68,568	£5,714.00	£1,315.00	£36.5278
	65	£66,641	£68,474	£69,672	£5,806.00	£1,336.17	£37.1159
	66	£67,714	£69,576	£70,794	£5,899.50	£1,357.69	£37.7136
	67	£68,804	£70,696	£71,933	£5,994.42	£1,379.53	£38.3204
	68	£69,912	£71,835	£73,092	£6,091.00	£1,401.76	£38.9378
UPG 2 (69-72)	69	£71,037	£72,991	£74,268	£6,189.00	£1,424.31	£39.5643
	70	£72,181	£74,166	£75,464	£6,288.67	£1,447.25	£40.2014
	71	£73,343	£75,360	£76,679	£6,389.92	£1,470.55	£40.8487
	72	£74,524	£76,573	£77,913	£6,492.75	£1,494.22	£41.5061
	73	£75,724	£77,806	£79,168	£6,597.33	£1,518.29	£42.1746
UPG 3 (74-77)	74	£76,943	£79,059	£80,443	£6,703.58	£1,542.74	£42.8538
	75	£78,182	£80,332	£81,738	£6,811.50	£1,567.57	£43.5437
	76	£79,440	£81,625	£83,053	£6,921.08	£1,592.79	£44.2442
	77	£80,719	£82,939	£84,390	£7,032.50	£1,618.43	£44.9565

Scale Points not in use